



Organisational Brief

Gryphon Management Consultants is an independent and privately owned advisory practice specialising in:

- Counsel to; CEO's, Board Chairs and Directors
- Governance; reviews and development.
- Risk and Compliance Reviews
- Strategy; facilitation, development, planning and implementation.
- Organisational development, restructure and performance analysis.

The practice operates nationally and internationally.

Gryphon Management Consultants is committed to remaining fully apprised of the current thinking and innovations in these specialist fields. This is achieved through their involvement with corporate and not for profit organisations, combined with ongoing research and analysis of the latest trends and developments in the local and overseas environments.

The practice offers specifically designed services for varying organisational types, including; state owned enterprises (SOE), council controlled enterprises (CCE), publicly listed companies, sport and other not for profit (NFP) organisations.

Projects that we have lead include:

- Australian Sports Commission; Review of behavioural governance for national sporting bodies
- Accident Compensation Corporation (ACC); review of delegation policies, procedures and models.
- Antarctica New Zealand – Counsel to the Chief Executive Officer (Ongoing)
- Thales NZ Ltd (subsidiary of Thales Group) – Counsel to the VP Transport Domain, Australia and New Zealand (2010- 2014)
- Work with a delegation from the Vietnamese Ministry of Transport, presenting and discussing;
 - Why and How the NZ Government sets performance objectives across its ministries
 - The key challenges to setting performance objectives in the public sector
 - How does it do this through governance activities
- Oceania Sports Education Programme; presenter for the MOSO courses – Governance and Strategy.
- Sport Canterbury; Governance reviews, strategic development.
- Lecturer at AUT University Auckland (Contract) – Strategy and Governance (MBA classes)
- Collision Repair Association, strategic development and reviews in 2010 and 2012
- I-Car industry group, strategy development and review, 2011 and 2013
- Organisational Change, e.g. Hellmack ITM, Hellmack Engineering, Fordbaker Valuers, Dairy NZ, Espial,

- Sport NZ (formally SPARC); National Facilities Strategies, Review of Change Management in seven sports
- British Virgin Islands Olympic Committee – advice on revision of board regulations.

The experiences and knowledge gained through these and many other projects, c with our extensive research work and international work across a wide range of sectors and organisational types, provides Gryphon Management Consultants with a breadth of experience that is brought to bear on every project undertaken.